



SUBUD INTERNATIONAL CULTURAL ASSOCIATION
Nurturing Human Values Through Art, Culture, and Creativity

**SICA BOARD OF DIRECTORS
NOMINATION CRITERIA AND PROCEDURE - 2014**

For 2014, the SICA Board of Directors is seeking to fill at **least 3 and not more than to 5** positions for Directors, each with **a three-year term**. This job description has been compiled to include the legal responsibilities arising from the Bylaws, and from Board practices over the past few years.

ESSENTIAL CRITERIA

Nominees for SICA Board must:

- be a member of a recognized Subud organization;
- have some knowledge, experiences, skills and competencies related to NGO/nonprofit management, talent-development, arts and cultural practice. (Bapak gave SICA a wide view of “culture” that includes all the talents and activities that emerge from the development of one’s soul
- be able to commit on average 10 hours a week to SICA-related work;
- be able to participate in regular Board meetings/teleconferences, work on Board subcommittees, and with the Executive office from time to time;
- be able to access internet and telephone usage on a daily basis;
- be able to carry out Board work in English;
- be able to advise the Board on issues connected with their respective geographical areas, and bring up relevant concerns to SICA and WSA members in their area.

ADDITIONAL CRITERIA

It would be preferable for nominees to also:

- have experience in a local or national SICA organization or project, or other culture-related activity, project or career;
- have Subud committee and/or helper experience
- be willing to commit to professional development in Arts/Cultural fields (read, attend conferences, become more knowledgeable about issues related to SICA);
- be willing to be part of a SICA presence at Subud gatherings and events in their geographic area;
- commit to fundraising for SICA in conjunction with campaigns organized by the SICA Board.

NOMINATION PROCESS

SICA is a member-based organization and participating in identifying and nominating good Board members is an important way that members can contribute to SICA governance. Subud members can nominate people based on the above criteria.

Nominations for Board Members should be forwarded to our SICA secretary, Rosario Moir <rosario@subud-sica.org> with:

1. A letter of recommendation stating why the nominee is a good candidate for the Board. The responsibility of highlighting the person’s suitability falls on the nominating member rather than the candidate.
2. A current Resume (CV) of the nominee, which shows relevant work and volunteer experience.
3. A brief confirmation from the person being nominated, agreeing to be nominated for election.